



March 17, 2025

**Letter of Recommendation for Harleen Dhillon**

To Whom It May Concern,

For the past three years I have had the great pleasure of working alongside Harleen Dhillon, who was contracted in 2021 to provide Dan's Legacy with accounting and bookkeeping services.

As Dan's Legacy's Controller, Harleen has helped to guide our organization through unprecedented growth in a short period of time. Her attention to detail, thorough knowledge of accounting best practices, collaborative and positive approach, and willingness to lend a hand whenever asked is outstanding.

Dan's Legacy is a fairly young non-profit, providing trauma informed counselling and wrap-around support programs to youth at risk in Metro Vancouver. We launched our no barrier, evidence-based programs for youth in 2016, right at the start of the opioid overdose crisis. We take a harm prevention approach, and with our ability to demonstrate improvement for well over 50% of our clients in only four months, were successful in securing significant funding from numerous donors.

Harleen not only manages the finances of Dan's Legacy, but provides extra assistance in crafting reports to funders, policy writing, participating on our advisory committees, serving as an ambassador for our cause with her professional network, and supporting Dan's Legacy as an event sponsor and private donor. Her focus on philanthropy also extends outside of Dan's Legacy, where she sits on a number of advisory boards.

On a personal note, Harleen was instrumental in helping me to become proficient in financial best practices for Dan's Legacy, a skill that is critical to my role as Executive Director. I know I can count on her to consistently provide exceptional service to Dan's Legacy, which was evidenced recently by our ability to provide raises to all our staff despite an unexpected funding shortfall with a donor.

Harleen is an outstanding asset to Dan's Legacy, and I am honoured to provide her with my highest recommendation.

Sincerely,

**Barbara Coates**  
Executive Director  
Dan's Legacy Foundation

*We respectfully and gratefully acknowledge that our work takes place on the unceded and traditional territory of the Coast Salish peoples.*